25

1945-46 **File No.** 7338/36

P.W. **DEPARTMENT**

B CLASS C II **BRANCH**

Subject:— Establishment
P.W.D. Secretariat
Revived of the post of Junior
Superintendent for the file
Section.

F 1946

C II

File No. 7338/36

Bhd. Secti. Slip 24-B

G.R., G.D., No. 2408, dated 22-6-22.]

Std. Sectt. 78A s.

Correspondence

DOCKET SHEET (B)

Subject :—

File No. 7338/36

P.W. DEPT.

Ce II BRANCH.

References :—

Date.	To whom sent.	Notes and instructions.

Letter .

No. 6746/36-E. Public Works Department,
Bombay Castle, 6th March 1944.

To

The Accountant General,
Bombay.

Subject:- Employment of additional temporary Establishment in the Public Works Department Secretariat for Post War Reconstruction Scheme.

I am directed to inform you that, in anticipation of the approval of His Excellency the Governor General, His Excellency the Governor of Bombay is pleased to authorise the employment of the marginally noted temporary establishment in the Public Works Department Secretariat up to the 28th February 1945 in the first instance.

Sr.No.	No.& designation of posts.	Scale of pay	Works Department
1.	Two Junior Superintendents.	275-20-375-E.B.-25-425(New)	:-Secretariat
2.	One Senior Assistant	210-15-300(old) 180-10-200-15-260 (new).	vide
3.	Three Junior Assistants.	100-5-120-10-220 (new).	from the
4.	Five clerks .	50-3-95 (new)	the date
5.	One Stenographer.	150-5-250-10-300 (new).	date of
6.	One typist.	50-3-95-5-160 (new).	entertainment

2. The extra cost involved should be debited to the head '50-Civil Works - I-Chief Engineer-Secretariat .'

By order of the Governor of Bombay,

Sd/- P.F. Dias,
Assistant Secretary to the Government of Bombay, Public Works Department.

Through the Finance Department .
Copy to the Finance Department for information.

B.V.P.

Extracts from File No. 6746/36 re: addnl.estabt. for P.W.D. Sectt.
Extract para. 6 of the office note dated 14-2-44.

6. Up to the year 1936 the Registry had one post of a Snr. Supdt. and one of a Snr.Asstt. On account of the reduction of work anticipated due to the separation of Sind, it was decided by Govt. to abolish with effect from the 1-10-36 the post of the Snr. Supdt. Actual experience has however shown that the retrenchment effected in this Sectt. in 1936 was much in excess of the anticipated reduction in work and consequently many of the Upper Dn. posts retrenched in 1936 had to be revived. It was also found that the Snr. Asstt. in Registry could not satisfactorily manage the heavy work of both the Issue and File Sections. It was accordingly directed in April 1938 that the Snr. Clerk in the File Section should look to the work of that Section and the Snr. Asstt. should be in charge of the Issue Sec. only This arrangement has been found to be conducive to efficiency and smooth working of both the Sections. This was however only an experiment and the present arrangement cannot be continued in fairness to the clerk in charge File Section, whose responsiblities are in no way lesser than those of the Issue Section. In view of the general increase in the work it will be necy. to strengthen the existing staff of both the Issue Sections and in order that the heads of the two Sections should be adequately remunerated for the responsibility they will have to shoulder, it is proposed to revert to the will arrangement as existed prior to 1936. This implies the creation of one addnl. post of Snr. Supdt. for the Registry.

Extract from the Asstt. Secy's note, dated 15-2-44.

The work in the Registry is not altogether of a mechanical nature. It is practically a backbone of the whole office and it is necessary that a man of good intelligence and with a good retentive memory is placed at the helm of its affairs . Both efficiency and equity demand that he should have a status and pay of a Supdt.

Considering the increase in work due to activities connected with control and Post-War Reconstruction problems the demand for six additional clerks for the Registry is the minimum compatible with efficiency.

I agree with these proposals.....

Id/- J.R. Phillips,
16-2-44.

We consider the above proposals for strengthening the P.W.D. Sectt .staff quite urgent and necessary, and require to be given effect to immediately, in anticipation of formal approval of H.E. the Govr. Eml.

Id/-C.D.M(Daftary),
16-2-44.

Extract para. 4 of the F.D. office note, dated the 16-2-44.

4. Addns. to File and Issue Sections. The staff proposed is

No. of posts.	Designation.	Scale.
1	Jnr. Supdt.	275-25-375-E.B.-25-425
6	Clerks	50-3-95

According to the present arrangement in the P. W. D. a Senior clerk is in charge of File section and a Senior Asstt. is in charge of Issue Section. That Deptt. states that this arrangement has up to now found to be conducive to efficiency and smooth working of both the sections. The intention of the P.W.D. seems to be that owing to the general increase in work, the existing strength of both the sections may be strengthened. It may also be observed that there is general increase is work in almost all Sectt. Deptts due to war conditions. The remarks made on

pp. 27-28 ante in support of the proposal to create a post of Jnr. Supdt. are of a general nature and can be advanced with equal force by any Deptt. of the Secrt. The acceptance of the P. W. D. proposal in this respect may stimulate similar proposals from the other Deptts. In view of this, F.D. may not agree to the creation of a post of Jnr. Supdt. for the Registry, but may at the suggest that the post at the post of senior clerk of the Issue Section may be converted into that of a Jnr. Asstt. Besides the work in Registry is of a mechanical nature.

yes this suffices, Id/- S.N.

Six additional posts of clerks ofer the Registry have been proposed to meet the increase in work due to activities with control and post-War reconstruction problems. In the absence of statistical data to indicate to the extent of the increase the staff proposed appears to be excessive, and this Deptt, may therefore agree to 4 clerks (2 for each section). If the P.W.D. still presses for six clerks that Deptt. may be requested to justify the proposal giving statistics showing the recent increase.

Id.S.N.

Extract III of F.D. Joint Secy's note, dated 21-2-44.

The slight modification of the above note serves, I would agree to a Jnr. Asstt. and 4 clerks in addition to existing staff including the Snr. Clerk.

The curtailment under II and III is not arbitrary.

X X X X X X

As for the Registry it has been the experience that, save in the most exceptional circumstances, it is quite adequate to have a Jnr. Asstt. at the head of this Section.

Submitted , the papers were recalled in connection with the self-contained Note on Reconstruction works ~~generated~~ that I am preparing.

Since Secy., P.D. has already noted and we are prepared for the time being to accept the modifications suggested they may be approved very early.

Id. R.H. Hammett,
21-2-44.

A.(R) Id. G.F.S.Collins,
22-2-44.

A (F) Id. H.F.Knight.
23-2-44.

H.E.(G.S.) H.E. agrees.
Id.
29-2-44.

Id. G.D.Daftary.
1-3-44.

B.V.P.

~~Submitted , the papers were recalled in connection with the self-contained Note on Reconstruction works that I am preparing.~~

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22-2-44~~

~~A (F) Id. H.F.Knight.
23-2-44~~

~~H.E.(G.S.) H.E. agrees.
Id.
29-2-44.~~

~~Id. G.D.Daftary.
1-3-44.~~

~~B.V.P.~~

In G.L. No.6746/36-S , dated the 6 th March 1944, sanction was accorded , inter alia, to the creation of a temporary post of a Junior Assistant for the File Bureau of the P.W.D. Secretariat. This post was created up to the 28th February 1945 in the first instance. The question of its continuance would have been taken up along with the other temporary posts sanctioned in the G.L. referred to above, but this isolated post appears to need special consideration. It has accordingly been separated from other proposals, accordingly the Secretaries had agreed that they were prepared for the time being to accept the P.D. proposals regarding the sanction of the additional establishment required in this Department due to its expanded activities.

2. The efficiency of an office mainly depends upon the efficiency of its file section. It is not, therefore, an exaggeration to say that the File Bureau is the backbone of the office. This was recognised by Mr. Maxwell who recommended that the heads of the File and Issue Sections should be of the status of Junior Superintendent and Senior Assistant respectively . Prior to the year 1936 this Department had two posts ---one of a Junior Superintendent for the File Section and one of a Senior Assistant for the Issue Section. On account of retrenchement the post of the Junior Superintendent , File Bureau, was abolished in October 1936.

3. The conditions obtaining in this Department prior to 1936 having been restored in regard both to the volume and

quality of work, it is in the interest of work to see that the Assistant - in- charge of File Section is adequately remunerated for the responsibilities he has to shoulder. For this purpose the only deciding festers are the important nature of work which is required to be done and whether the person selected for the post will have the required impetus to discharge the responsibilities which have been developed on him. The important factors which are attributed for increase in work are as follows:-

(1) Increase due to the normal activities of the Department,

(2) Increase due to the Controls including Electricity Control,

(3) Post War Reconstruction programme, and

(4) Electric Grid System.

The number of noting Branches in this office has been increased from 5 to 10 to meet the minimum needs under the items mentioned above. This more than justifies the fact that there is corresponding increase in the File Section and that the responsibilities of the head of that Section have likewise increased.

4. As a rule Senior Lower Division Clerks who have reached the maximum of their pays viz.s. 190/-p.m. have to be selected for these responsible duties. These clerks are in receipt of either special pays which are given to the Cashier and Confidential Clerk for the additional duties involved . If such clerks have to be asked to shoulder the responsibilities of the head of the File Section it is necessary in fairness to see that they

are not put to any monetary loss. On the contrary they expect better status and pay. It is not necessary to repeat that the work and responsibilities of the head of the File Section are definitely more than those devolved either on the Cashier or on the Confidential Clerk. Equity therefore demands that the status of the head of the File Section should not be below that of the Senior Assistant.

5. It is therefore strongly recommended that the F.D. may be requested to reconsider its previous decision and to agree to the sanctioing of the post of a Senior Assistant for the head of the File Section instead of the Junior Assistant which is now sanctioned As there is no likelihood of the work decreasing in the near future it is recommended that ~~that~~ the post may be sanctioned on a permanent and pensionable basis . The annual average extra cost involved in the proposal is Rs. *792/-.

Rs.
*Sir.Asst.238
Jr. Asst. 172
Av. extra cost p.m-66

Annual av. extra 792
total cost

Sd/-
27-2-55.

Pl. indicate the numbers of inward and outward letters in the years 1932 and 1943, respectively; also the number of voting branches existing in 1932.

Sd/-
28-2-45

The information for the years 1932 and 1945 called for by the Deputy Secretary is furnished as shown below. In addition to that similar information for the years 1936 and 1944 is also put up.

Year	No. of inward letters	No. of outward letters	Remarks
			voting Brs.

Year	No. of inward letters.	No.of outward letters.	No.of Nothing Drs.	Remarks.
1932	30297	22140*	8	*These figures are exlusive of the number of u.o.rs. to other Depts.& officers. These fingures are not availbale.
1936	22641	9693*	5	
1943	37518	21093 - 7547(u.o.r. 13546 s.)	8	
1944	36415	29264 - 8751(u.o.r. 20513 s.)	10	

Sd/-
1-3-45.

1. For the two months of January and February 1945 the aggregate figures relating to the above are-

Receipts.	Issues.	
6757	1364	(u.o.r.s.)
	3243	(letters)

2. On the basis of the figures of correspondence and the numbers of noting branches given above I think there is justification for a reversion to the position obtaining in 1932 , namely, a Junior Superintending's post for the File Sections in lieu of the present Junior Assistant's post and I think, too, tha the new post should be on a permanent and pensionable basis.

Sd/-
1.3.45.

Secy.(I) I agree, the figures speak for themselves and without
Secy. (R) reasonable mention the staff cannot be expected to cope with the increased work with on the enthusiasm on intelligence and may easily lapse and on the treating it as mechanically which would be fetal to the interests of the office generally.

Sd/-
6-3-45

The proposal is very strongly supported as it appears to be more than fully justified

The previous decision may please be given reconsideration.

Sd/-
6-2-45

UO. to FD. date 7th March 1945 (with file No.S.58 Part IV of 1925.

B.V.P.

Finance Department. (B).

Submitted with reference to para. 4 of the office note dated 18-2-1944 and Jt. Secy's note dated 21-2-44, of which extracts are given on pp. 1-2- ante.

2. The P.W .D. proposes that the post of Jr. Asstt. sanctioned for the File Bureau in G.L., P.W.D. No. 6746/36-E dated 6-3- 1944 should be converted into that of Jr. Supdt. The number of Upper Divn. posts sanctioned for the Registry in each of the Deptts of the Sectt. is as shown below:

	Sr. Asstt.	Jr. Asstt.
P.W.D.	1	1
H.D.	1	
H.D.(Spl.)	1	
P.& S.D.	1	
R.D.	1	1
R.C.D.	1	1
G.& E.D.	1	1
F.D.	1	

3. It will be seen from the above that the P.W.D. is in no way worse off than any of the other Deptts. of the Sectt., in which also work must have greatly increased on account of the war, though statistics of actual increase in work have not been obtained . If the present proposal of the P.W.D. is accepted, it will lead to a similar proposal, if not immediately , after some time, from other Deptts. like the R.C.D. or the Genl. and Edul Deptts. The noting branches in the Genl. and Edl. Deptt. number 8. i.e. nearly as many as in the P .W.D. and the former Deptt. is likely to follow suit if the P.W.D. proposal is accepted . It may also be stated that there has been considerable increase in work in the Registry of this Deptt. as evidenced by the following figures of receipts:

Receipts.	Official	Unofficial.
1940. ...	28,150	10,205
1942. ..	37,775	13,413
1943. ...	35,900	10,663
1944. ...	38,354	11,903

If these figures are compared with those on page 5 ante given by the P.W.D. , it will be seen that this Deptt. has apparently as strong a case as, if not a stronger one, than, P.W.D. for strengthening the supervisory staff in the Registry , The number of branches in this Deptt., viz. , 10 is also nearly as big as that in the P.W.D. Still it has been found possible up till now to carry on the work of the Regy. with one Sr. Asst. only at its head. Attention is also invited, in this connection, to Jt. Secy.'s note dated 8-12-43, underlying G.I.,R.D, No. S. 50-d. dated 1 in which a post of Jr. Supdt. for the Regy. in that Deptt. was created for a period of one year as a strictly temporary measure in order to reorganise the Regy . on sound lines. The R.D. proposal to revive the post of Jr. Supdt. for the Regy. was not accepted (except for the period of one year referred to above) because it was bound to have repercussions in other Deptts. and also because, once the work is stabilised , a Registry does not require at its helm a man with a higher calibre or better experience than that of a Sr. Asstt. In the circumstances, F.D. may agree only to the continuance of the post of Jr. Asstt. for a further period of one year from 1-3-45 for the present (if this post has not already been continued along with the other temporary estabt. sanctioned in the G.I., dated 6-3-44, vide 'B' on p. 3 ante)

Sd/-
11-4-45

Sd/-
20-4-45.

Sd/-
20-4-

The office note is correct in holding that the case of the P.W.D. is not an isolated one and i a Junior Supdt's post is justified for the P.W.D., this Deptt. and perhaps other Deptts. of the Secrt. will have an equally strong case . The volume of wor in almost all Deptts. of the Secrt. has increased considerably. The present lower division staff inthe Registry is inexperienced and requires more effective supervision and guidance. This condition will continue for along time since a portion of the vacancies has to be reserved for candidates with approved war service. The clerks will be kept on a temporary basis and consequently they will not be able to work with zeal as they are not sure that they will be made permanent. In these circumstances it would be desirable to have an experienced and senior man of the status of a Supdt. as head of the Registry Branch. This is however a general question affecting all Secrt. Deptts. and will have to be considered as such. No. exception can be made in the case of the P.W.D only.

Sd/-
25-4

D.S.(s)

1. I agree that the proposal to provide a junior Superintendent's post for the Registry cann not be accepted separately for P.W.D. The question i general whether such posts should be sanctioned for Registries in all Departments and the P.W.D. may move the P.& S.D. to consider it .

2. I may however like to record my own opinion on the basis of the actual working of the Regy. in this Department. It was I suppose thought that because the person in charge of Regy. in-t was not required to do actual noting wor

it was not necessary to provide for a Supdt.'s post . If that was so, I think the exact importance of the work of the man in charge of Engy. was not correctly appreciated . The Branch consists of a large number of clerks and typists. The individual work of each them may be of a mechanical nature but to guide and supervise them and get work out of them requires intelligence, capacity, tact and the status attaching to the post counts for much. In this Deptt. I have seen that ever since the post was converted into S.A.'s post the work has simply been allowed to drift. The S.A. does not seem to have any influence over the clerks . The exact effect could not be seen immediately as the work was somehow going on but the accumulated thework effect of this sort of work has resulted in a mess which we are still trying to get over. I have not the least doubt that unless the post is converted into a Jr. Supdt.'s post we cannot put in a man who can well manage the branch and bring things uptodate. The work in the noting branches is much hampered by arrears and mismanagement in Registry.

Sd/-
24-5-

u.o.r. to P.W.D. dated-25-5-45 (with F.P.)

SB(II)

Submitted with reference to the notes within.

2. In view of para 1 of the note of the U.S. (P.D.), these papers may be referred uo to the P.&S.D.

Sd/-
8-6-45

Sd/-
9-6-45

uo to the P.&S.B. dated- 15th July 1945 (with P.W.D. file No. S 58, Pt. IV of 1925)

P.& S.D.
D

It will suffice if copies of the anotes of A.S. & u.s. F.D. on pp. 8-10 an intained in this

Depttt. of further action in consultation with other Depttts. The P.W.D. & F.D. consider that the ~~form in draft~~ person in charge of the Registry should be a Jr. Supdt. and it is therefore not necessary to consult them again.

Sd/- 14-7-45 Yes, this file to go back P. W. D. through F.D.

Sd/- 14-7-

u.o.r. to P.W.D. through F.D. date:-16-7-45

Finance Deptt.

These paper may be returned to P.W.D.

Sd/- 19-7-45 Sd/- 21-7-45.

Keep copies of notes for F.D. record Sd/- 21-7-

7338/36

EB(II)-

Submitted with reference to the Om.N. dated the 8-6-45

2. Further developments in the matter may be awaited.

Sd/- 24-7-45 Sd/- 25-7-45

E.B. (II)

The papers may be referred Uo to the P.& S.D with a request to state how the matter stands at present.

Sd/- 12-11-45 Sd/- 12-11-45

u o to the P. & S.D. date :-13th November 1945.

P.& S, D.(D)

These papers may be returned to the P. W.D. with an intimation that the case regarding the creation of posts of Junior Supdts for Registries was under u.o.r. to the Sectt. Depttt and that now it is under consideration in this Deppt.

Sd/-
14-11-45

Sd/-
14-11-45

u.o.r. to P.W.D. date:- 15-11-45

B.V.P.

Copy of the Secy. (I)'s note dated the 6-3-46 on P & S.D. file No. 8928/34 re: Sundt's post for the File Bureau.

The proposal to convert the post of Senior Assistant I/C File Bureau or Registry into that of a Junior Superintendent emanated from this Department, and was supported by all Departments of the Secretariat until the Assistant Secretary P.& S.D. received it It appears that officers is under some misapprehensions, certainly he is unacquainted with the working of the Registry in this Department , as also would appear to be the Ch. Secy. has not noted at all and his initials means approval of the last sentence of U.S's. note only.

Id.H.T.S. 9-4-46.

Chief Secretary vide his note pages 32 & 33.

2. In this Department, from the very beginning the post of Superintendent of the Registry has been exclusively reserved for a member of the Lower Division, and no proposal to change that has been made as stated by the Asstt. Secretary P.& S.D. in his note page 27 ante; on the contrary the proposal is to revive the post of Junior Superintendent in charge of the File Bureau and to reserve the appointment for a capable man in the Lower Division of which there are many.

3. It is a point of special importance that this post was not, in this Department, retrenched at the time of the general retrenchment in 1931 but at the time of the separation of Sind in 1936 when it was assumed , quite wrongly. that the work in this Secretariat would decrease.

4. I cannot see any necessity at all for the creation of a special scale for this post of Junior Superintendent I/C File Bureau, particualrly do I object to it being classed as equal to a Senior Assistant Upper Division, which merely amounts to admitting the necessity to raise the status of the post but refusing to give it pay

equivalent to its increased status.

5. I cannot speak of the efficiency or otherwise of the File Bureau of other Departments, but I do not accept the views of the Assistant Secretary P & S.D. regarding that of this ~~of this~~ Department; it is a known fact, supported by figures, that the work has increased tremendously, and, on account of Post War Reconstruction, Famine, etc. it is likely to increase still further, but even so I consider the work of the File Bureau to be reasonably efficiently and intelligently managed, and the fact that mistakes are occasionally made in no way detracts from that view. Mistakes are and will be made from time to time even in the best run organisations and should not be allowed to blind us to the main issue, namely the general efficiency.

6. If the proposal of this Department, agreed to by all but P.& S.D. is accepted, as I feel it ought to be, there will be no question of any dissatisfaction or discontent amongst members of the Upper Division as feared by the Chief Secretary, at any rate in this Department, since no change in the system that has always operated is now contemplated, nor do I fear the inability to select a suitable incumbent for the Junior Superintendent's post from the members of the Lower Division.

7. I therefore recommend that the original proposals be accepted.

Id. R.H.H(ammett).
6-3-46

I agree

Id.W.H.H(Garrod).
6-3-46

B.V.P.

No. 8928/34-D
Political and Services Department.
Bombay Castle, 9th May 1946

MEMORANDUM.

In view of the increase in the work of the different Departments of the Secretariat, it has become necessary to strengthen the personnel of the Registry or File Bureau in each Department and place it under a responsible member of the staff. Government has therefore decided that the existing post of Head of the Registry or File Bureau should be converted into that of Superintendent on the pay scale admissible to a Superintendent in the Subordinate Secretariat Service. The manner in which the post should be filled i.e. by promotion of a member in the Upper or Lower Division of the Subordinate Secretariat Service, is left to the discretion of each Department.

2. The extra cost should be met from the grants at the disposal of the various Departments.

By order of the Governor of Bombay,

M.T. SORLEY,

Chief Secretary to the Government of Bombay,
Political and Services Department

To

All Departments of the Secretariat (ex Separate Department),
and
The Account General, Bombay,

Secy(R&B) Sd/-
10-5-46

Secy(I)
10-5-46

D.S. Sd/-
10-5-46

B.V.P.

7338/36.

E.R.(II) Public Works Deptt.

There is a temporary post of Jnr. Asstt. sanctioned for the Head of the File Bureau in this office. It was proposed by this Deptt. that in placed of this Jnr. Asstt's post, there should be apermanent post of Jnr. Supdt. for the File Bureau . The P. & S.D. had now issued orders that the existing post of Head of the Registry or File Bureau in the Sectt. offices should be converted into that of a Supdt. , which, it is apparent, has been sanctioned on a permanent basis . It has been left to the discretion of each Deptt. whether the post should filled by promotion of a member in the Upper or Lower Divn. The Jnr. Asstt's post has been filled by promoting a Lower Divn. clerk . The Supdt's post may also be filled by promoting a member of the Lower Divn. as the post was primarily intended for the Lower Divn. clerks , when the proposal was made by this Deptt. The necessary proposalw regarding this promotion will be submitted separately. The draft letter put up may issue after U.O.R. to the PpD.

Sd/-
13-5-46

'A' is correct proposals willbe submitted separately.

Sd/-
14-5-46. Sd/-
14-5-46

F.D.

This Deptts has agreed to the conversion of the post of Senior Asstt. (and not Junior Asstt.) into that of a Supdt. The P.W.D. may accordingly be informed that the post of Senior Asstt. in charge of Regy. will have to be converted to that of Junior Supdt.

Sd/-
16-5-46 u.o. to P.W.D. date :- 17-5-46

S.V.P.

E.B

~~E.B.(II).~~ 7338/36.

Public Works Deptt.

In view of the F.D. Note , a revised draft letter is put up for approval in lieu of the one on the preceding page.

Sd/- 21-5-46

Sd/- 21-5-46

No. 7338/36-E(II). Letter. Public Works Deptt., B.C., 22nd May 1946.

To

The Accountant General ,
Bombay ,
Through the Finance Deptt.

Subject:- Supdt's post for the Registry in the P.W.D. Secretariat.

.....

Reference : Govt. Memo., P.& S.D., No. 6928/34-D, dated the 9-5-46.

2. The existing permanent post of a Senior Asstt.in the scale of Rs. 180-10-200-15-260 on the Lower Divn. estabt. of the P.W.D. Sectt. is converted with effect from the 9-5-46, the permanent post of a Jnr. Supdt. in the scale of Rs. 275-20-375-E.B. -25-425.

2. The extra cost involved willbe debited to the head "50-Civil Works-I - Chief Engr. -Sectt."

By order of the Govr. of Bombay ,

Copy forwarded to the P.& S.D. Deptt. , the F.D.

Sd/- 21-5-46

Sd/- 21-5-46

B.V.P.

7338/36

With reference to the C.L. dated 22-5-46 it been decided to promote Mr. L.G. Joshi as Supdt. in charge of Registry . Mr. Joshi should accordingly take over his new charge immediately.

2. Mr. N. B. Joshi is transferred as Jr. Asstt. in charge of I.S.

Sd/-

27-5-46

To

Mr. L.G. Joshi Sd/- 27-5-46

Mr. N.B. Joshi Sd/- 27-5-46

Cashier. Sd/- 7-6-46

ED (II).

Sd/-
8-6-46.

B.V.P.